



Job Description
Associate Worship Arts Director / Organist
First United Methodist Church
Dothan, Alabama

Job Type: Full-Time

Min Education: Bachelor's Degree (Master's Degree preferred)

Min Experience: 3 years required, 5 years preferred

Location: 1380 W Main St, Dothan, AL 36301

Salary: competitive salary, commensurate with education and experience

Number of Weekly Services: 2

Number of Weekly Rehearsals: 3+

Ensembles: Adult Chancel Choir, Handbell Choir, Children's Chimes, Children's Choirs

Hours per Week: 40

Benefits: Generous Benefits and Compensation Package including health insurance, optional dental and vision, pension, long term disability, vacation leave, book allowance, and continuing education

Job Description:

First United Methodist Church is a large, vibrant church in the center of Dothan, AL. Our Worship Arts Ministry has long been an important aspect of our worship at FUMC Dothan for members and visitors alike. We are seeking a passionate and skilled Assistant Worship Arts Director/Organist to support the thriving music ministry at First United Methodist Church of Dothan, Alabama. This role involves collaborating with the Worship Arts Director to enhance worship experiences through music, and providing musical accompaniment during services, rehearsals, and special events. This position plays a vital role in the worship life at FUMC Dothan, AL leading service playing for two traditional worship services each Sunday and supporting rehearsals for a number of ensembles throughout the week. A Bachelors degree in organ performance or equivalent experience is required. A Masters Degree is preferred.

The successful candidate will:

- Have a high level of artistry and proficiency in playing both the piano and the organ.
- Have excellent sight-reading skills.
- Have the ability to accompany large choral singing, chamber ensembles, and soloists as well.
- Be comfortable with a wide mix of musical styles including but not limited to traditional Methodist hymnody, Taize, classical church choir repertoire, current repertoire, African-American Spiritual, Southern Gospel, Black Gospel, and World Music.
- Have an extensive repertoire of organ music representing various styles and cultures, which shall cover all the seasons of the liturgical year.

- The successful candidate must work collegially and should demonstrate excellent interpersonal skills. She/he should be self-motivated and creative and must understand the importance of the role of music in the church's ministry.
- The Assistant Worship Arts Director/ Organist, along with all employees of First United Methodist Church, is expected to behave in a manner that brings honor to Christ and the church, be supportive of United Methodist theology, and participate as a team player with the rest of the church staff.

Job Requirements:

1. Provide organ music for the Sunday morning worship services as well as additional services according to the liturgical year. Provide music for weddings and funeral services (additional compensation).
2. Be prepared to provide musical leadership for other worship services such as the Chapel Communion service.
3. Serve as accompanist for the Chancel Choir and attend weekly rehearsals. Also serve as accompanist for additional Worship Arts Ministry ensembles as needed.
4. Supervise Volunteer Music Librarians and assist the Worship Arts Director in the maintenance of the Music Library.
5. Be responsible for arranging for a substitute organist in the event of the absence / illness / vacation / professional development.
6. Be responsible for the upkeep of the Sanctuary and Chapel organs and all pianos on campus.
7. Attend weekly staff meetings and Worship Planning meetings.
8. Oversee, develop, and conduct the handbell program of the church. Work with the Worship Arts Director in directing and developing the Children's Chimes ensemble.
9. Offer piano and organ lessons through the church for additional compensation.
10. Work with the Worship Arts Director to organize and facilitate the annual Summer Worship Arts Camp.

What we Offer

- Opportunities for professional development.
- Participation in community events.
- Flexible scheduling to accommodate personal and family commitments.
- Access to music resources and materials for personal growth.
- Opportunities for mentorship and collaboration within the music ministry.

Staff Expectations & Working Environment:

The Associate Worship Arts Director/ Organist, along with all employees of First United Methodist Church, is expected to:

- Behave in a manner that brings honor to Christ and the church.
- Be supportive of United Methodist theology.
- Participate as a team player with the rest of the church staff.

Interested, qualified candidates are asked to submit an application including a cover letter, resume, three reference contacts, and a link for two to three video examples of the candidate's service playing and repertoire to the contact below. Preference will be given to applications received by November 17th, 2025. Candidate interviews will commence as applications are received with a negotiable position start date.

Contact Person: Erin Smith, Worship Arts Director

Email Address: jobs@fumcdathan.org

Street Address: 1380 W Main St, Dothan, AL 36301

Daytime Phone: 334-793-3555

Website: www.fumcdathan.org

*We encourage applicants to apply even if they
don't meet all the qualifications listed.
Your passion for music and ministry is what
matters most!*